PILLAR MEDIA
3455 W 83rd Ave
Westminster, CO 80031

EEO PUBLIC FILE REPORT

For the period of December 1, 2024 to November 30, 2025

This report covers the following employment units:

Licensee	Call Sign	Facility ID Number	Type of Station	Location City, State
Pillar Ministries, Inc.	KFCO	35023	FM	Bennett, CO
Pillar Ministries, Inc.	KPOF	52600	AM	Westminster, CO
Pillar Ministries, Inc.	KSRC	38629	FM	Watkins, CO

Section 1 – Vacancy Information

Job Title	Date Filled	Recruitment Sources	Recruitment Source of Hire	Interviews
Local Sales Manager	4/28/2025	2,5,7,8,10,11,12,14,15,19,20,21,22	11	11
Chief Operating Officer	7/16/2025	2,6,7,8,10,11,12,14,15,19,20, 21,22,23	11	13

Section 2 – Recruitment Sources

RS Number	RS Information
1	KFCO, KPOF, KSRC Radio - On Air
2	KFCO, KPOF, KSRC / Pillar Ministries websites – www.star1015denver.com, www.flodenver.com, www.kpof.org, www.pillar.org
3	Employee Referral
4	Non-Employee Referral
5	Colorado Broadcasting Association - www.coloradobroadcasters.org
6	His Air - www.hisair.net
7	Christian Music Broadcasters - www.CMBonline.org
8	Connecting Colorado - www.connectingcolorado.com
9	National Association of Broadcasters - www.nab.org
10	National Religious Broadcasters - www.nrb.org
11	Indeed - www.indeed.com
12	LinkedIn - www.linkedin.com
13	Facebook
14	Glassdoor
15	ZipRecruiter
16	Monster
17	Jora
18	Adzuna
19	MyJobHelper
20	Talent.com
21	CareerJet
22	Jobcase
23	PostJobFree.com

Pillar Ministries, Inc., the licensee of KFCO, KPOF, and KSRC, is a religious broadcaster as defined by the Federal Communications Commission (47 C.F.R. Section 73.2080). As a religious broadcaster, Pillar Ministries has established religious qualifications for all employee positions. In accordance with the FCC's rules, Pillar Ministries makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.